

Nairouz Wadidi

Enterprise Portfolio & Program Leader Digital Transformation | Founder of Organista

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EXECUTIVE SUMMARY

Enterprise PMO and portfolio management leader with 17+ years directing strategy execution, portfolio governance, and large-scale digital transformation across government and public-sector organizations in the UAE.

Track record of building and maturing PMOs end-to-end — operating model design, governance frameworks, stage-gate processes, benefits realization, and KPI/OKR performance systems — lifting portfolio performance from 78% to 102% and sustaining 100%+ delivery for three consecutive years across 55+ strategic projects with multi-million-dirham budgets.

Trusted advisor to C-suite and Directors General; leads through influence across 100+ project managers and 10 directors. Combines PMP, PMO-CP, and TOGAF credentials with hands-on adoption of AI-driven project analytics, predictive forecasting, and Power BI executive dashboards. Seeking to bring enterprise transformation delivery expertise to a top-tier consulting practice or Head of PMO mandate.

CORE COMPETENCIES

PMO Setup & Operating Model Design • Portfolio & Program Management (PPM) • Strategy Execution & Strategic Alignment • Portfolio Prioritization & Demand Management • Governance & Stage-Gate Frameworks • PMO Maturity Assessment & Roadmapping • Benefits Realization & Value Delivery • KPI Performance Frameworks • Risk & Issue Management • Change Management & Organizational Transformation • Executive & C-Level Stakeholder Engagement • Government & Public Sector Digital Transformation • Agile, Hybrid & Waterfall Delivery • AI in Project Management & Predictive Analytics • Executive Dashboarding & Reporting (Power BI) • Business Case Development, RFPs & Vendor Management • Resource & Capacity Planning • Team Leadership & Capability Building.

CAREER HIGHLIGHTS

- **Lifted enterprise portfolio performance from 78% to 102% within 12 months** through governance redesign, KPI frameworks, and delivery discipline — then sustained 100%+ performance for 3 consecutive years.
- **Directed portfolios of 55+ strategic projects annually with multi-million-dirham budgets**, aligned to national agendas and organizational strategy.
- Overlooked 500+ digital transformation projects.
- **Led enterprise-wide PMO maturity assessment** and authored the multi-year transformation roadmap adopted by executive leadership.
- **Influenced and coordinated 100+ project managers, 10 directors, and cross-functional teams** without direct authority — a core consulting-style leadership skill.
- **Embedded AI-driven forecasting, insights, and executive dashboards** (Power BI, RPA, chatbots) into PMO decision-making for CEOs and Directors General.
- **Designed KPI and benefits-realization frameworks** that improved portfolio transparency, accountability, and executive decision speed.

PROFESSIONAL EXPERIENCE

PMO Portfolio Manager

[Feb 2023] – Present

Scope: 55+ active projects/year | multi-million-dirham portfolio | PMO team leadership | 100+ PMs and 10 directors influenced

- Direct enterprise PMO operations end-to-end: portfolio governance, prioritization, performance management, and execution assurance for strategic and national-agenda initiatives.
- Sustained portfolio performance above 100% for three consecutive years by redesigning stage-gate governance, escalation paths, and delivery cadences.
- Built and rolled out the enterprise KPI framework and executive Power BI dashboards used by the CEO, Directors General, and steering committees for portfolio decisions.

- Introduced AI-driven project analytics (predictive forecasting, risk early-warning, automated insights) that reduced reporting effort and improved decision-making speed.
- Own demand management: intake, validation, business-case review, and prioritization of project requests across all departments.
- Lead, coach, and develop PMO staff; built PM capability programs that raised delivery consistency across 100+ project managers.

Governance Project Manager

[Sep 2022] – [Jan 2023]

Scope: cross-border government digital transformation programs | executive reporting | data & digital initiatives

- Governed complex government digital transformation programs across the UAE and KSA, assuring scope, schedule, budget, and benefits delivery.
- Led enterprise data initiatives including Big Data and Master Data Management (MDM) programs, aligning data strategy with transformation objectives.
- Delivered portfolio dashboards and strategic insight reports to executive leadership, improving visibility of program health and risks.

Founder | Organista - AI business Coach

[Jul 2022] – [Present]

Build AI business coach using my unique 14 spaces methodology

- Helping entrepreneurs creating business roadmap for a year in less than 1 hour
- Business coach sessions - digital transformation and business mentoring

IT Projects & Portfolio Manager

[Jul 2019] – [Jul 2023]

Scope: large-scale IT & digital portfolio | internal transformation team build-out | vendor and procurement leadership

- Built and led internal digital transformation teams delivering high-impact government initiatives on scope, time, and budget.
- Owned project initiation: business cases, feasibility, RFPs, vendor evaluation, and contract negotiation for major digital programs.
- Implemented AI use cases — RPA and chatbot solutions — across government functions, among the earliest such deployments in the organization.
- Drove enterprise architecture alignment (TOGAF) and digital services transformation initiatives.

Senior IT Project Manager

[May 2014] – [Jul 2022]

Scope: smart government & digital services programs | multi-vendor, cross-functional delivery

- Delivered smart-government and digital services transformation projects across the full lifecycle: planning, execution, risk, and stakeholder communication.
- Led cross-functional teams and vendors across multiple concurrent initiatives; served on innovation, excellence, and governance committees.

Earlier Career

- **Application Specialist** | Sorrento Group – Sharjah – UAE | [2011] – [2013]
- **IT Specialist / Researcher** | National Telecommunication Corporation | [2009] – [2011]

EDUCATION & CERTIFICATIONS

- **MBA** — Total Quality Management (TQM) Specialization, 2014
- **BSc Information Technology** — 2009
- **PMP** — Project Management Professional, PMI
- **PMO-CP** — PMO Certified Professional, PMI (Training)
- **C-KPI-P** — Certified KPI Professional
- **ITIL Foundation | TOGAF | SAP Business All-in-One**

TOOLS & TECHNOLOGY

Power BI (advanced dashboarding & analytics) • Microsoft Project / Project Online • PPM platforms • RPA & chatbot platforms • Agentic AI • AI-assisted project analytics • MS Office 365 • SAP

LANGUAGES

Arabic — Native | English — Fluent